

California Montessori Project
Regular meeting of the Governing Board
November 14, 2021

Meeting Information

- **Date:** Sunday, November 14, 2021
- **Time:** 9 a.m. – 3 p.m.
- **Location:** **CMP-Carmichael**, 5330 A Gibbons Drive, Suite 750 (Gibbons Room), Carmichael, CA 95608
- **Remote Locations**
 - **CMP-American River:** 6838 Kermit Lane, Fair Oaks, CA 95628
 - **CMP-Capitol:** 2635 Chestnut Hill Drive, Sacramento, CA 95826
 - **CMP-Elk Grove @ Bradshaw:** 9649 Bradshaw Road
 - **CMP-Elk Grove @ Elk Grove Blvd:** 8828 Elk Grove Blvd, Suite 4
 - **CMP-Shingle Springs:** 4709 Buckeye Road, Shingle Springs, CA 95682
 - **CMP-Orangevale:** 6545 Beech Avenue, Orangevale, CA 95662
 - 1435 India Street, San Diego, CA 92101

- **Zoom link:**
- <https://us02web.zoom.us/j/89417707400?pwd=OXYvUUtNSWNZQk9sQ1NSSnFTQTBGQT09>
Passcode: hqeE57
One tap mobile: 1 (669) 900-6833;
Or Telephone: 1 (669) 900-6833; 1 (253) 215-8782; 1 (346) 248-7799; 1 (312) 626-6799; 1 (646) 558-8656;
1 (301) 715-8592; Webinar ID: 894 1770 7400; Passcode: 615311
- International numbers available: <https://us02web.zoom.us/j/89417707400?pwd=OXYvUUtNSWNZQk9sQ1NSSnFTQTBGQT09>
- **Emergency Contact:** Brett Barley (408) 489-3906 or Carrie Klagenberg (916) 971-2432 ext. 100

If you have a public comment, please fill out the [Speaker Card](#) and hand it to your campus monitor, or Board Secretary. If you wish to submit a public comment on more than one agenda item, please submit a separate form for each item on which you are commenting. Public comment cards will be collected, time stamped, and put in agenda item order. Note, speaker cards can be submitted up until an item has a motion made on it. Speakers will be called to the microphone by campus, in time stamp order, per agenda item.

All public comments will be limited to three (3) minutes each and total time allotted to non-agenda items will not exceed fifteen (15) minutes. If an interpreter is needed for comments, they will be translated to English and the time limit shall be six (6) minutes. The Board may limit the total time for public comment to a reasonable time. Under the Ralph M. Brown Act, the board is unable to respond to any individual comments or questions regarding items not on the agenda; however, the Board listens carefully to, and reads, all public comments and appreciates community input and participation. The Board reserves the right to remove a participant from the meeting if the participant unreasonably disrupts the Board meeting.

Under the Ralph M. Brown Act, the Board is unable to respond to any individual comments or questions regarding items not on the agenda; however, the Board listens carefully to all public comments and appreciates community input and participation.

Additional Ways to Address the Board: [Electronic Public Comment Card](#) or email: govboard@cacmp.org

Access to Board Materials: A copy of the written materials, which will be submitted to the Board, may be reviewed by any interested persons on the California Montessori Project's website along with this agenda, following the posting of the agenda at least 72 hours in advance of this meeting.

Disability Access: Requests for disability-related modifications or accommodations to participate in this public meeting should be made 24 hours prior to the meeting by calling (916) 971-2432 ext. 100. All efforts will be made for reasonable accommodations. The agenda and public documents can be modified upon request as required by Section 202 of the Americans with Disabilities Act.

Agenda

Meeting Call to Order and Roll Call: 9:00 a.m.

| Board Member Names and Titles for Roll Call | | |
|---|---|--|
| | Rob Henderson - Business Representative | Renée Dall - Parent Representative – San Juan |
| | Adam Childers - Business Representative | Marwa Helmy - Parent Representative – Capitol |
| | Open - Community Representative | Scott Porter - Parent Representative – Elk Grove |
| | Mickey Slamkowski-Montessori Representative | Jodi Mottashed – Parent Representative – Shingle Springs |
| | Tracey Weinstein – Charter Representative | |

Closed Session

- CONFERENCE WITH LABOR NEGOTIATOR
Agency Designated Representative: Board Chair
Unrepresented Employee: Executive Director/Superintendent

Re-Convene to Open Session

1. **Board Approval/Ratification of Compensation Comparability Study for Executive Director/Superintendent Position** (Attachment #1)
2. **Board Chair: Required Oral Report Regarding Executive Director/Superintendent Contract**
3. **Board Ratification/Approval of Executive Director/Superintendent Contract** (Attachment #2)

Communication from the Public:

- **Public Comment:** This portion of the meeting is set aside for members of the audience to address the Governing Board regarding matters not on the Agenda but within the Governing Board's subject matter jurisdiction. These presentations are limited to three (3) minutes each and total time allotted to non-agenda items will not exceed fifteen (15) minutes. In regards to items which are on the agenda, you will have up to five (5) minutes to speak. The Governing Board is not allowed to take action on any item which is not on the agenda, except as authorized by Government Code Section 54954.2.

Welcome from the Board Chair: Rob Henderson

Presentations:

- **Lessons Learned from Paradise:** Casey Taylor, Achieve Charter School
- **How are Schools Achieving and Sustaining Organizational Excellence through the Pandemic:** Tim Taylor, Small School District Association; Dr. Nicole Assisi, Thrive; Shelli Kurth, Thrive
- **CMP Case Studies in Resilience and Community Building:** Kim Zawilski, CMP-Shingle Springs Principal; Bernie Evangelista, CMP-Capitol Principal; Kathleen Merz, CMP-American River Principal
- **CMP Board Member Visioning Activity**

Break

Information Items:

- **CMP Governing Board Norms** (Attachment #3)
- **CMP Governing Board Procedure for Policy Adoption** (Attachment #4)
- **CMP Governing Board Member Job Description** (Attachment #5)

Working Lunch: *12:00 p.m.

Informational Items:

- **Public Acknowledgement:** This portion of the meeting is set aside to acknowledge outstanding members of the CMP Community for their extraordinary contributions to the California Montessori Project.
- **Campus Reports** (Attachments #6, #7, #8, #9, #10, #11)
- **Monthly Financial Update and Multi-Year Financial Outlook:** EdTec
- **Educator Effectiveness Block Grant:** Brett Barley, Superintendent; EdTec
- **Strategic Plan/LCAP Review:** Laurien Spiller, CMP-Carmichael Principal

Break

Consent Items:

All matters listed on the Consent Agenda are considered by the Board to be routine and will be enacted by the Board in one motion. There will be no discussion on these items prior to the time the Board votes on the motion unless members of the Board, staff, or public request specific items to be discussed and/or removed from the Consent Agenda. If items are pulled for discussion, a separate vote will occur on the item(s). The Superintendent and staff recommend approval of all Consent Agenda items.

- **Minutes from the Regular Governing Board Meeting of October 4, 2021** (Attachment #12)
- **Suicide Prevention Policy** (Attachment #13)

Action Items:

1. **Diversity, Equity, and Inclusion Professional Development Proposal** (Attachment #14)
 - a. **Comment:** Pursuant to feedback from the CMP community during the development of CMP's Strategic Plan, CMP solicited professional development proposals from multiple organizations related to Diversity, Equity, and Inclusion professional development. These proposals were shared with the Why Minorities Matter in Montessori group and the Round Table to develop a recommendation for the Board.
 - b. **Recommendation:** The Why Minorities Matter in Montessori group and the Round Table recommend adopting the Sacramento State University proposal.
2. **COVID Safety Plan** (Attachment #15)
 - a. **Comment:** The CMP-COVID Safety Plan has been updated in accordance with new industry guidelines.
 - b. **Recommendation:** The CMP Governing Board is requested to approve the updated COVID Safety Plan as presented.

Discussion Items:

- **Public Comment Procedures**

Meeting Adjournment

- **Recommendation:** The Board is requested to approve the adjournment of the November 14, 2021 meeting of the California Montessori Project Governing Board.

Upcoming Governing Board Meetings:

- **2021-2022 School Year:** 12/13/21 (AR Hosting); 1/10/22 (OR Hosting); 2/14/22; 3/14/22 (CAR Hosting); 4/4/22 (1st Monday); 5/9/22 (CAP Hosting); 6/13/22.

PUBLIC NOTICES

A video or audio tape recording may be made at any Board meeting. A recording is being made at the beginning of the meeting, and the recorder shall be placed in plain view of all persons present, insofar as possible.